**SAFETY AGREEMENT**

REGARDING THE INVOLVEMENT OF MR/MS XX IN THE CONGREGATION OF THE UNITING CHURCH IN AUSTRALIA IN THE PRESBYTERY OF PRES IN THE SYNOD OF QUEENSLAND

DATE

1. PARTIES

The parties who agree to this Safety agreement are:

MR/MS POC the person subject to this Safety Agreement

Congregation of CONG

Presbytery of PRES

Uniting Church in Australia, Queensland Synod

1. PURPOSE

The purpose of this Safety Agreement is to state the conditions upon which Mr/Ms POC is able to be involved in the life of the CONG congregation.

1. ACKNOWLEDGEMENTS
	* The parties are committed to the physical, emotional and spiritual welfare and safety of all people involved at the CONG Congregation of the Uniting Church.
	* Mr/Ms POC is a person of concern because they *(delete whichever does not apply)*

have been convicted of a sexual offence

have been charged with a sexual offence

have been released into the community after a period of imprisonment for sexual offence

have been issued a negative Blue Card notice

have had their Blue Card suspended

are a respondent in a formal disciplinary process within the church, relating to sexual misconduct.

Have voluntarily request to be treated as a POC for their own safety

THE AGREEMENT AND CONDITIONS:

* + Mr/Ms POC agrees to interact with the CONG congregation in the following ways and under the following conditions:

*List here the specifics details of the activities/times/instances/conditions in which the POC is able to participate. Eg attend the 8 am worship service.*

* + Mr/Ms POC acknowledges he/she is restricted to the activities mentioned above unless he/she obtains the agreement of the CONG Church Council on an event by event basis.
	+ Mr/Ms POC also acknowledges if he/she wishes to alter this Safety Agreement he/she will be required to re-negotiate this agreement which will require the involvement of all the parties.
	+ The following people are appointed as monitors:

Name

Name

Name

* + At least one of the above will be present and undertake active oversight of the POC in each of the approved activities in which Mr/Ms POC is involved as outlined in the conditions section of this agreement. If no-one is available, POC will be notified and will not attend the activity.
	+ Mr/Ms POC will comply with all reasonable directions given by a Monitor at all approved activities for the purpose of ensuring the welfare and safety of the POC and any person or persons.
1. DISCLOSURE
	* This Safety Agreement will be kept confidential except as set out herein.
	* Mr/Ms POC understands that, in addition to the signatories below, this safety agreement will be made available to:
		1. Any future holder of the role of congregation minister, church council chairperson; Presbytery Minister; Synod General Secretary.
		2. Any person who through their employment or placement with the Presbytery or Synod needs to handle the safety agreement for the administrative or oversight purposes of the Synod or Presbytery.
		3. the monitors named above.
	* Mr POC understands that this agreement may be disclosed:
		1. to any person, whether or not a member of the CONG congregation where a party reasonably considers that it is necessary to ensure the welfare and safety of any person or persons; and
		2. where Mr/Ms POC wishes to be involved, or becomes involved, in another Congregation of the Uniting Church in Australia
		3. to the Head of another denomination (in the event of moving to another denomination)
2. CESSATION OF MR POC ’S INVOLVEMENT AT CONG CONGREGATION OF THE UNITING CHURCH
	* If Mr/Ms POC breaches any provision of this Safety Agreement the agreement will cease immediately.
	* If Mr/Ms POC ceases to be involved in the CONG congregation of the Uniting Church for whatever reason this safety agreement will cease immediately.
	* Upon cessation of this agreement, all parties will be notified and the POC will no longer attend the CONG congregation of the Uniting Church for any purpose.
3. REVIEW
	* This safety agreement will remain in place for a period of one year. Prior to the conclusion of this period, the parties will review its operation and consider entering into a new safety agreement.

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| Dated: |  |  |
| Signed: |  |  |
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| Mr/Ms POC - Congregational Member  |  | Chair person, Church Council  |
|  |  |  |
| Rev PRES MIN- Presbytery Minister Presbytery of PRES  |  | General Secretary |